

# CITY OF BETHLEHEM

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## Police Department

### Interoffice Memo

**To:** Randall Miller, Police Commissioner

**From:** Stuart Bedics, Deputy Police Commissioner

**Re:** 2007 annual statistical summaries for disciplinary actions, civilian complaints and internal affairs investigations.

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As required by SOP 029, the following is a summary relating to the activity during 2007 for any disciplinary actions, civilian complaints and internal investigations.

During 2007, a total of fourteen (14) officers were disciplined in our department. The discipline occurred during ten (10) incidents, with one officer being disciplined twice. The violations that were reported are;

- Off duty incidents
- Intentional failure to follow instructions
- Conduct unbecoming an officer
- Safe operation of department vehicle (2 incidents)
- Insufficient search of prisoner ( 2 incidents)
- Intentional failure to comply with dept. directives ( 2 incidents)
- Failure to appear at hearings
- Present for duty
- Neglect of duty

On each occasions the officers received some type of discipline. A letter of reprimand was issued in seven occasions and with two of those reprimands the officers were also re-trained. On seven occasions the officers received suspension time-off, with the least amount of days off being one and the most being nine.

A total of thirty (30) civilian complaints were lodged against our personnel in 2007. Only three of the thirty complaints were sustained. One complaint involved an officer not willing to provide his name and badge number during an incident. That officer was counseled and the activity was noted in his PEIS file. Another complaint involved an officer being rude during a traffic stop. That officer apologized to the complainant and the action was noted in his PEIS file. The last complaint involved an officer speaking badly about a business owner and flirting with a young female employee at the complainant's business. The officer in this incident received training regarding professional behavior and the incident was also noted in his PEIS file.

During 2007 two (2) internal investigations occurred. The first internal investigation occurred in January 2007 and involved the off duty arrest of an officer during a domestic incident at his home. The officer was charged with simple assault and harassment on the evening of the incident. The charges were subsequently withdrawn by the LC District Attorney's office on 4 May 2007. The officer was disciplined ten days for violation of SOP 056 for the embarrassment brought onto the department during this incident. The officer has served five of those days with five days being held in abeyance until 2012.

The second internal investigation occurred in May 2007 regarding employee in the Communications Center. It was alleged that a Communications Specialist alerted a relative about an ongoing investigation. The investigation determined that she did in fact divulge confidential information and the Communications Specialist was terminated from her position on 7/9/07.

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cc:

DATE: 3/31/08

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Stuart Bedics  
Deputy Police Commissioner